

52. Employment in Mosaic Tiles, Flooring Tiles or Glazing Tiles Manufacturing Establishments

Notification No. KAE 15 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469- 6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

SI No	Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
Highly Skilled Workers										
1	Manager (production) Electrical Engineer Technical Supervisor, other highly skilled works.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	728.53	18941.80	700.28	18207.35	673.38	17507.88	647.76	16841.71
Skilled Workers										
2	Maistry, Machine Operators, Press Mechanic, Mosaic Presser, Grinder, Other skilled labourer	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
Semi-Skilled Workers										
3	Polisher, Manufacturer of Mosaic tiles and other semi-skilled labourers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40

Un-Skilled Workers										
4	Mixing man / Mixer, Tiles carrier, Loading & unloading Helper, Mazdoor, Cleaner, Unskilled labourer not shown above	Basic VDA Total	445.69 135.32 581.01	11587.83 3518.40 15106.23	424.46 135.32 559.78	11036.03 3518.40 14554.43	404.25 135.32 539.57	10510.50 3518.40 14028.90	385.00 135.32 520.32	10010.00 3518.40 13528.40
Office staff and Drivers										
	Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic VDA Total	631.00 135.32 766.32	16423.00 3518.40 19941.40	603.38 135.32 738.70	15688.00 3518.40 19206.40	576.50 135.32 711.82	14989.00 3518.40 18507.40	550.88 135.32 686.20	14323.00 3518.40 17841.40
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic VDA Total	593.21 135.32 728.53	15423.40 3518.40 18941.80	564.96 135.32 700.28	14688.95 3518.40 18207.35	538.06 135.32 673.38	13989.48 3518.40 17507.88	512.44 135.32 647.76	13323.31 3518.40 16841.71
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic VDA Total	539.28 135.32 674.60	14021.27 3518.40 17539.67	513.60 135.32 648.92	13353.59 3518.40 16871.99	489.14 135.32 624.46	12717.71 3518.40 16236.11	465.85 135.32 601.17	12112.10 3518.40 15630.50
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA Total	490.25 135.32 625.57	12746.61 3518.40 16265.01	466.91 135.32 602.23	12139.63 3518.40 15658.03	444.68 135.32 580.00	11561.55 3518.40 15079.95	423.50 135.32 558.82	11011.00 3518.40 14529.40

5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
8	Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.